

Executive Pay information 2022-23

KAA has a robust process in place for setting and reviewing executive pay. This is overseen by the Performance Review Committee (PRC) to whom the Trust board delegates responsibility for the review of the Pay Policy and for executive pay.

Full details of executive pay can be found in the Trust's annual report and accounts as published on the Trust's website and at Companies House. This document provides a summary of the number of employees whose pay exceeds £100,000, in line with the latest requirements in the Education and Skills Funding Agency's (ESFA) Academies Financial Handbook 2021.

During the academic year 2022-23, two members of staff had pay that exceeded £100,000. One sat in the band £100,000 to £110,000 and one within the £150,000 to £160,000 band. These staff members are entitled to be members of the Teachers' Pension Scheme and no special conditions or entitlements exist compared to other staff.